

ST. ROBERT PARISH STEWARDSHIP OF TIME AND TALENT

*Devote yourselves to good works and to supplying the urgent needs of others
so that you may not be unproductive.
Titus, 3:14*

PARISH LIFE MINISTRIES & ADMINISTRATION

St Robert Finance Ministries

The Finance Council works with the Pastor to monitor the temporal affairs of the Parish. The number of council members is set by the Archdiocese and members are appointed by the Pastor. The parish welcomes volunteers who would like to be considered for possible appointment to the Council and/or would be willing to assist with project specific needs in financial analysis.

Personnel Committee

The Personnel Committee develops a comprehensive personnel system and monitors its implementation and administration.

Athletic Committee

The Athletic Association is responsible for the Parish grade-school level basketball, volleyball and track programs. Volunteers are needed to coach and help run those programs as well as raise funds to support the Association's programs.

Buildings and Grounds Committee

The Building & Grounds Committee is responsible for the maintenance and upkeep of parish facilities and grounds.

St. Robert Gardens

Volunteers are needed to assist in maintaining the beauty of our parish grounds. The committee would also welcome families, teams, classes, scout troops and other groups interested in adopting one of the gardens.

Office Volunteers

Volunteers assist the Parish Office with bulletin stuffing, mailings and other projects on an occasional basis during office hours.

Pastoral Council

The Pastoral Council is responsible for planning and consulting with the Pastor regarding the pastoral activity of the parish. It works to build a community of disciples who recognize their baptismal calls to lives of holiness, witness and service by developing Catholic identity, promoting evangelization and fostering stewardship. The parish welcomes volunteers who would like to be considered for nomination to the Council.

LITURGICAL & MUSIC MINISTRIES

Prayer and Worship Commission

This commission works with the Director of Liturgy and Music and the priests to give direction to the liturgies of the parish. Our mission is to ensure parishioners are provided with opportunities to deepen their faith through a variety of prayer experiences and liturgical celebrations.

Art and Environment

This committee creates a prayerful environment for the celebration of liturgical events. Activities include ordering plants, creating banners, setting up displays, arranging flowers and plants. Volunteers are especially needed during Advent/Christmas and Lent/Easter.

Liturgical Vestments

Volunteers are needed to periodically wash the servers' albs and ensure the chasubles are dry cleaned at the end of each liturgical season.

Ushers

Ushers are needed at all Masses to greet parishioners, distribute orders of worship and bulletins, take up collections and otherwise assist at weekend liturgies.

Lectors

Lectors proclaim the Word of God at Mass and are normally scheduled one to three times monthly.

Eucharistic Ministers

Ministers assist in the distribution of the Holy Eucharist at Mass.

Adult Altar Servers

Adult Altar Servers assist our presiding Priest during weekend Masses and other liturgical celebrations. Adults are encouraged to sign-up and serve alongside their children. Training is provided, including instruction on the Mass and its parts and their meaning, and the various objects used in the liturgy

Eucharistic Adoration

Join us for Eucharistic Adoration - precious time spent in the presence of the Blessed Sacrament - every Friday from 9am -9pm in our Parish Center chapel. Come for a few minutes or stay for an hour or longer. Our schedule of regular adorers is posted on the chapel door and in our parish office. Remember that the only time our Lord asked the Apostles for anything was the night He went into agony. Not for activity did he plead but for an hour of companionship.

Adult Choir

Adult choir most often sings at 11:00 am Mass as well as at Christmas Midnight Mass, Holy Week, Easter and on various holy days. Adult choir sings a variety of sacred music repertoire. Rehearsals are before Sunday Mass.

Cantors

Cantors are the visible leaders of sung prayer and must be able to facilitate the assembly's sung prayer. Cantors warm up 30 minutes prior to the liturgy.

Children's Liturgy of the Word

Children's Liturgy of the Word is offered at the 8:30 am Mass during the school year. The Word of God is proclaimed at age levels appropriate for children in grades K5-2. Volunteers lead the group and are scheduled no more than once a month.

FAITH FORMATION AND SACRAMENTAL PREPARATION

K5-8th Grade Religious Formation

Volunteer opportunities in this program of age-appropriate instruction in the basics of the Catholic faith for children who attend non-Catholic schools include:

Catechist/Teacher

Catechists teach in teams in most classes.

Substitute Catechist and Aide

Religious Education Committee Member

The committee identifies the needs and goals of the program as well as coordinates and supports its operations.

EDGE Middle School Ministry Leader

Help engage our 7/8th graders in their Faith journey! EDGE is held the 1st Thursday of the month, November through March, at 6:45 pm in Holy Family McCormick Hall. This is a fun, active, and vibrant ministry for those with energy and a heart to share the Faith with the next generation.

Vacation Bible School

Junior Counselors (Grades 5&6), Counselors (Grades 7&8) and adults are needed to assist in the planning and operation of Vacation Bible School during a 4-day event held on August mornings.

Confirmation Preparation Leader

Adults and confirmed senior students assist our 11th grade teens in preparation for the Sacrament of Confirmation. Activities include leading small group discussion at Confirmation Nights, service activities, Confirmation Retreat, and demonstrating to the teens the joy of a lived faith. Confirmation Nights are on 12 Sunday evenings each school year. Adult leaders gather together once a month to prepare materials, continue learning about the Catholic Faith, and pray.

Teen Small Group Leader

Adults and confirmed senior students assist our 9th and 10th grade teens as they move toward Confirmation. Activities include leading small group discussion with the help of a discussion guide, service activities, encouraging authentic parish community, and demonstrating to the teens the joy of a lived faith. Teen Small Groups will meet consistently twice a month at a designated time and place (either parish space or other approved safeguarded space) Adult leaders gather together once a month to prepare materials, continue learning about the Catholic Faith, and pray.

Young Adult Ministry

Young adults aide in Cor Jesu, a weekly ministry at St. Robert that offers regular Adoration, Music, Confession, Daily Mass, and a Social Gathering. Activities include assisting in hospitality, outreach to new individuals, liturgical ministries such as lecturing, cantoring, or serving, and helping with set up and lock up. Cor Jesu occurs every Wednesday evening from 7-8:45pm in St. Robert Main Church.

Engaged Couples Ministry (FOCCUS Couples)

Volunteer couples help prepare engaged couples for marriage by discussing aspects of marriage and relationships. Volunteers meet with two or three couples per year for two or three sessions each in volunteers' homes. Special training is required through the Archdiocese. Couples must be married at least three years and demonstrate maturity and excellent interpersonal skills.

Adult Confirmation

Sponsors are needed for adults receiving the Sacrament of Confirmation.

RCIA Sponsors / RCIC (children) Companions (for those who wish to become Catholic)

Sponsors or companions are needed for adults and children who are contemplating entering the Catholic Church. Training is provided.

Small Group Formation Joining a small group bible study is a great way to learn and grow in your faith and connect with other parishioners. St. Robert and Holy Family partner to offer a variety of different small groups. These include groups for those new to the faith, men, women, mothers, as well as specific Advent and Lent studies. If you are feeling a call to do more with your faith, joining a small group is a good first step.

HUMAN CONCERNS/SOCIAL JUSTICE MINISTRIES

Human Concerns Commission

This commission raises awareness of the needs of the broader community and Christian solutions to local and global problems. Meetings are quarterly during the school year.

Respect for Life Committee

These parishioners help promote the dignity of human life through various activities such as the collection of baby items for the Pregnancy Help Center.

Sick & Homebound Visitation

The Sick and Homebound Ministry needs additional volunteers to bring Communion to the homebound and to give rides to Sunday Mass for seniors unable to drive, especially in the winter months.

Rides for Seniors

Shoreline Interfaith, an ecumenical ministry in the Northshore, coordinates outreach to senior citizens. Adult drivers are needed to bring seniors to medical appointments. Schedules are set according to driver's availability.

Snow Shovelers for Seniors

This project of Shoreline Interfaith needs volunteers to shovel for older Northshore residents unable to do so for themselves.

Our Retired Adults

Help St. Robert reignite this committee to help organize events and provide formation opportunities for our community's retired parishioners. These events will include the current Card Game Night, Senior Christmas Dinner, and future events created by the committee.

Advent Sharing Tree

This Christmas outreach program needs volunteers to publicize, collect and distribute gifts collected for those in need.

St. Vincent de Paul Society

The Society is a worldwide network of people who help the economically poor. Members of St. Robert's local "conference" ensure that those in need who have contacted the Parish Office or St. Vincent de Paul's central office in Milwaukee receive assistance. Members make home visits in order to assess needs. New members are mentored in this ministry. Meetings are held once a month.

St. Vincent de Paul Meal Program

Volunteers cook, pick up food, or serve food on the first Thursday of every month (St. Robert's day to serve) at the St. Vincent de Paul Meal Program.

Riverwest Food Pantry

14-18 parishioners serve at the pantry from 8:00-10:45 am the fourth Saturday of each month. Great opportunity for families.

All Saints Catholic Parish Food Pantry

Provide or serve meals on Monday, Tuesday or Thursday nights (5-6:30pm) or work in the pantry packing boxes or doing intake Tuesday or Friday morning (9:30am-Noon)

St. Martin de Porres Food Pantry/Share-A-Meal

The food pantry at our sister parish is stocked in part through St. Robert Share-A-Meal donations. Volunteers are needed to distribute food at the pantry on Mondays, 3:00-4:00 pm, Thursdays, 5:00-6:30 pm or Saturday 10-11:30.

Ladies of Charity

Ladies of Charity provide free clothing to children in need so they can attend school. We serve families with children attending Milwaukee public and private/parochial schools. Year-round volunteers collect, launder, and sort gently used children's clothing. Volunteers are needed at our Center (1936 N. 4th St) every Thursday and 2nd Saturday of the month during the school year from 9 am to noon. Various other service opportunities include event

planning, fund raising, and leadership roles. Membership is \$30/year and free to those over 80 yrs. of age. For more information check our website - locmilwaukee.org

Prayer Network

Volunteer to pray daily for the intentions submitted to the group each week.

Bereavement Ministers

Bereavement ministers extend support by attending visitation and the funeral; by contacting the family during the holidays and on anniversaries; and by organizing the annual All Souls Day remembrance service, the Christmas Memorial Tree, and the Valentine's Day remembrance. No experience needed – just a caring heart and an open ear.

STEWARDSHIP MINISTRY

Stewardship Committee

The Stewardship Committee oversees stewardship education in the Parish including parishioners' annual pledge of their gifts of time, talent and treasure.

New Members Welcome Committee

This committee will be dedicated to organizing bi-yearly events to welcome St. Robert's new parishioners. Working closely with the Parish Life Coordinator, the members will help provide new parishioners with any needed resources for the parish, school, and community.

Families in Faith: Families in Faith strives to build a united community of families that comes together regularly to pray, serve and have fun. We focus on building greater unity between the parish and school by increasing collaboration between parents via a group that invests in the greater St. Robert community. This group hopes to gather members with children from each grade level at the school, the religious education program, and parents with preschool age children to spread positivity and encourage participation at multiple planned events per year.

Hospitality

Volunteers provide food for hospitality after weekend masses (juice, bagels, donuts or cookies).

St. Nick Party

Volunteers setup, serve and cleanup for this free, parish-wide party held the first Friday in December, featuring music, crafts and dinner for all ages.

Scrip

Volunteers are needed to advertise, sell cards after Masses and fill orders for this painless fundraising program that raises funds from participating retailers.

Parish Communications

Volunteers work on an as-needed basis to assist with methods for parish communication, use of social media, and promotion of parish events. This ministry is of interest to persons with marketing, journalism, graphics, communications or public relations backgrounds.

PARISH SCHOOL MINISTRY

Only non-school parishioners should sign up for the following ministries on their parish Time and Talent Registration. School parishioners will sign up during the school's volunteer registration.

St. Robert School Advisory Commission

The Commission works with the Principal and Director of School Advancement to plan the vision, strategic initiatives, and action plans that direct the school ministry. The Commission articulates policies, contributes to long-range financial planning for the school, and

establishes advancement goals that address development, recruitment, and public relations activities. Nine elected members coordinate the work of the following seven standing volunteer committees:

- **Education & Formation** works with the Principal and faculty to gather data and plan and support new initiatives in the areas of instructional programming, religious formation, and enrichment.
- **Policy** maintains Parent Handbook consistent with Archdiocesan directives and local needs by drafting new policies and revising existing policies.
- **Budget and Finance** prepares annual school budget and long- range financial projections in coordination with parish budgeting and planning process.
- **Development** assists the Advancement Director with the acquisition of financial resources and coordination of the Annual Fund appeal.
- **Marketing and Recruitment** develops marketing and events that communicate the mission and brand identity of the school and assists the Advancement Director with recruitment efforts.
- **Technology** researches and identifies technological solutions for curricular and administrative needs of the school and maintains a plan for hardware and software acquisitions and upgrades.
- **Environment** plans and secures resources for improving the functionality, accessibility and aesthetics of the physical plant and surrounding landscape.

Rummage Sale

Volunteers are needed to sort, price, set-up, work the sale and cleanup for this October event.